



We Can As One



Empowering Children Through Sport

## SAFEGUARDING POLICY

WE CAN AS ONE  
19 February 2023

Version 1.0



## Version Control

Version	Author	Date	Changes
1.0	Catherine Weeks	19 Feb 2023	First published version



## Safeguarding Policy

### Introduction

This policy is a guide on how We Can as One, a charity registered in England, No.1201519, manages safeguarding amongst its staff, volunteers, and members.

The purpose of this policy statement is:

- to protect children and young people who receive We Can As One's services from harm.
- to provide staff and volunteers, as well as children, young people, and their families, with the overarching principles that guide our approach to child protection.

This policy applies to anyone working on behalf of We Can As One, including the board of trustees, paid staff, volunteers, sessional workers, agency staff and students.

### We believe that:

- children and young people should never experience abuse of any kind;
- we have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.

### We recognise that:

- the welfare of children is paramount in all the work we do and in all the decisions we take;
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare;
- all children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse;
- some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues;
- extra safeguards may be needed to keep children who are additionally vulnerable safe from abuse.



## **We will seek to keep children and young people safe by:**

- valuing, listening to, and respecting them;
- appointing a nominated child protection lead for children and young people, a deputy and a lead trustee/board member for safeguarding;
- adopting child protection and safeguarding best practice through our policies and procedures for staff and volunteers;
- providing effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about and follow our policies, procedures and behaviour codes confidently and competently;
- recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made;
- making sure that children, young people and their families know where to go for help if they have a concern;
- using our procedures to manage any allegations against staff and volunteers appropriately;
- ensuring that we have effective complaints and whistleblowing measures in place;
- building a safeguarding culture where staff and volunteers, children, young people and their families, treat each other with respect and are comfortable about sharing concerns.

## **Contact details**

### **Nominated child protection lead**

Name: Lord Addo-Yobo

Phone/email: +233552742519 / [info@wecanasone.org](mailto:info@wecanasone.org)

### **Deputy child protection lead(s)**

Name(s): Catherine Weeks

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### **Trustee/Senior lead for safeguarding and child protection**

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